



# DERABIS COLLEGE

Derabish, Kendrapara, Odisha, 754289

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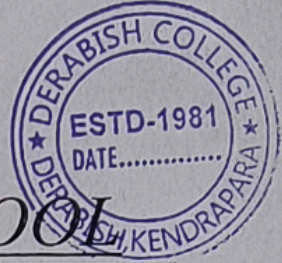
## Criterion V

### 5.1 Student Progression

5.2.1. Number of outgoing students placed and / or progressed to higher education year wise during the last five years



  
Principal  
DERABISH COLLEGE



**OFFICE OF THE CHAIRMAN**  
**UNIQUE PUBLIC SCHOOL**

AT-GOLARAHAT, PO-DERABISH, DIST. – KENDRAPARA – 754289, ODISHA

U-DISE CODE 21100206781

Letter No. : VPS - 01/23

Date: 24.08.2023

To

Subhashree Subhasmita Sahoo  
C/o-Niranjan Sahoo  
At.-Chasakhanda  
Po.-Derabish  
Dist. – Kendrapara

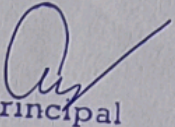
Madam/Sir,


You are provisionally selected for appointment to the post of *Asst. Teacher* on provisional basis of Consolidated Salary per Month.

The appointment is purely temporary and can be terminated at any time without assigning any reason thereof. You should join on your duty within seven days from the date of issue of this letter, failing which your appointment shall be treated as cancelled.

You are requested to produce the following documents at the time of your joining.

1. Original & Attested Xerox copy of all certificates & mark in support of your educational qualification
2. Character certificates issued by two gazette officers.
3. One passport size photograph and one photocopy of Aadhar card.

  
Principal  
DERABISH COLLEGE

Yours Faithfully,  
  
President  
Chairman  
Management Committee  
Unique Public School  
Derabish

**OFFICE OF THE CHAIRMAN**  
**UNIQUE PUBLIC SCHOOL**



AT-GOLARAHAT, PO-DERABISH, DIST. – KENDRAPARA – 754289, ODISHA

U-DISE CODE 21100206781

Letter No. : VPS - 01/22

Date: 14.08.2022

To

Pralisha Pradhan  
C/o-Chintamani Pradhan  
At. -Jashore  
Po.- Balia Bibhutipada  
Dist. – Kendrapara

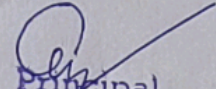
Madam/Sir,

You are provisionally selected for appointment to the post of *Asst. Teacher* on provisional basis of Consolidated Salary per Month.

The appointment is purely temporary and can be terminated at any time without assigning any reason thereof. You should join on your duty within seven days from the date of issue of this letter, failing which your appointment shall be treated as cancelled.

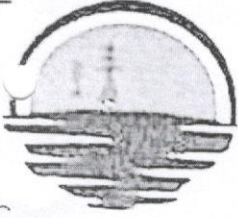
You are requested to produce the following documents at the time of your joining.

1. Original & Attested Xerox copy of all certificates & mark in support of your educational qualification
2. Character certificates issued by two gazette officers.
3. One passport size photograph and one photocopy of Aadhar card.

  
Principal  
DERABISH COLLEGE

Yours Faithfully,

  
Chairman  
Committee  
Unique Public School  
Unique Public School, Derabish

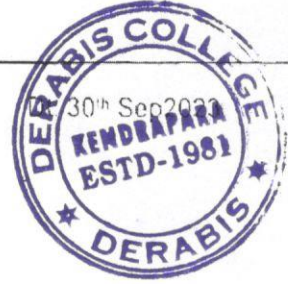


# EMPHORIA WORKS PRIVATE LIMITED

Corporate Office : Plot No - G/5, Ganga Nagar, Unit - VI, Bhubaneswar, Odisha - 751001

+91 8114880200 info@emphoria.in

Ref:-EWPL/RCT/AMC/1183



To,  
- Mr. Asit Kumar Singh,  
S/O- Sridhar Singh,  
Address- At-Raghudeipur, Po-Belarpur, Derabis,  
Kendrapara, 754250,  
AadharNum-569535183526,  
Mob- 7978035144.

(SUB: Letter of contractual appointment as "HELPER" from 01-10-2023 to 01-10-2024)

Dear Mr. Asit Kumar Singh,

Thank you for your interest in working for our organization. Having successfully passed the interviews we are pleased to offer you a position with M/s EMPHORIA WORKS PRIVATE LIMITED. It is my pleasure to extend the following offer of contractual employment to you on behalf of EWPL. If you accept this offer you will be designated as "HELPER" and you will join us at our "KENDRAPARA" Division. You will be report to the concern reporting manager on the said date, considering the date as your date of Joining with the Organisation.

This offer will be subject to the Standard Terms and Conditions of Contractual Employment (refer Appendixes) by EMPHORIA WORKS PVT LTD and also will be governed by the company policies, SOPs, rules and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-

Start Date: You are required to join on "20<sup>th</sup> Oct 2023". If you are unable to report for joining on the said date, you are requested to inform the company in writing.

Working Hours: Your normal working hours will be 8 hours as per shift allotted by the line manager from Monday to Saturday. Employees can refer to the company policy for better clarity on the total number of working days in a week.

Confirmation Period: You will be on probation for a period of 3 months from the date of joining. Confirmation will be subject to your performance, ability to deliver on commitments, and feedback from your line manager.

The overall CTC offered to you is "Rs. 11929.00/-Per Month"

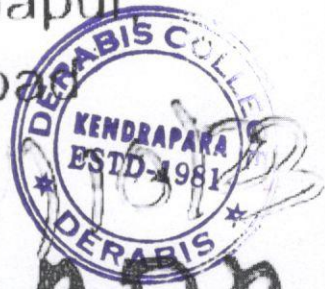
This contractual offer of employment with EWPL is subject to the successful verification of information provided by you. By accepting this offer you are also confirming that: -

- ❖ You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.
- ❖ There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company
- ❖ EWPL is not liable for any past dues owed by you as part of termination of any previous employments.
- ❖ You are not bringing in any Intellectual Property that you do not have sole ownership of.

  
**Principal**  
Derabish College, Derabish  
Kendrapara



Name and Address of Working Site:  
Honda Motorcycle & Scooter India Pvt. Ltd.  
T, Poddar Industrial Park, Vill: Vithlapur  
Taluka: Mandal, Distt - Ahmedabad  
Gujarat 382120



Add: Y - NIMAPADA  
P - PANIASUDHA  
2 KENDRAPARA  
(OD)

Blood Group: B+

D.O.J.: 03/10/2023

D.O.B.: 18/03/2000

Emergency No.: 9348988522

Principal  
Derabish College, Derabish  
Kendrapara

Deptt.: \_\_\_\_\_

# SUKHMAA SONS & ASSOCIATES

Form No. 25/15 - (1-A)



E. Code: S7016669

Name: JAMBIT

Father Name: JALADHAR

\_\_\_\_\_  
Sign. of the Worker

*Principal*  
Derabhis College, Derabhis  
Kendrapara

  
\_\_\_\_\_  
Issuing Authority

SUKHMAA SONS & ASSOCIATES

Add: #242/2, Prem Nagar, Nr. Telephone

\_\_\_\_\_, Old Delhi Road, Gurgaon - 122001

# PEREGRINE GUARDING PVT LTD

PLOT NO : A-78, SAHID NAGAR, PO/PS, SAHID NAGAR, DIST. KHURUDA

Client Name

Location

UAN No.

ESI No.

Bank Account No

SPORTS AND YOUTH SERVICES

ORISSA SECRETARIAT BUILDING

101854489680

4405975646

34926493139



May-23

PGS0200016(O-56671595)

Pujarani sahuo

SECURITY GUARD

SBIB

OL

NFH

DEDUCTION

Total

31.00

OT Day

2.00

EARNING

ESIEPGS

PFEPPGS

ADVANCED14

Deduction

90.00

1432.00

30.00

1532.00

11935.00

11935.00

BASICPGS

Gross Pay

10383.00

In Word

Ten Thousand Three Hundred and Eighty Three rupees only

Net Pay

Note - This is an electronically generated statement hence do not require any signature.

*[Signature]*  
Principal  
Dejabish College,  
Kendrapada



# SURYODAY

A BANK OF SMILES



September 26, 2022

Tapan Kumar Mallik  
30927  
Executive  
Kadua

Dear Tapan,

You had joined Suryoday on April 25, 2022 as Relationship Officer - Trainee and were on probation for a period of 6 months.

We have reviewed your performance and it gives us great pleasure to inform you that you have been confirmed with effect from October 25, 2022. Your Compensation and terms of employment shall remain the same as prevailing currently.

Congratulations and continue to keep up the good work!

Yours Sincerely,


Dhara Vyas  
Chief People Officer

**Note: This is digitally signed document and does not require physical signature.**

Principal  
Derabhis College, Derabhis  
Kendrapara





  
**SURYODAY**  
A BANK OF SMILES



**Tapan Kumar Mallik**

Employee id : 30927

Blood Group : O+

Emergency Contact no. 8144673336

  
Principal  
Derabis College, Derabis  
Kendrapara

# BURHAN COMMUNICATION



Derabish, Kendrapara, Odisha

Pin-754289

Mob-6370450558

cscderabish@gmail.com

www.bhoomiputraservices.com

Date: 5<sup>th</sup> Septemeber, 2021

To  
Rajalaxmi Singh  
C/o-Ranjan Kumar Singh  
At-Ario  
Po-Jagulaipada  
Ps-Derabish, Kendrapara

## Offer Letter

Dear Rajalaxmi Singh ,

We are pleased to offer you the position of **Office Assistant cum Accounts** at BURHAN COMMUNICATION with immediate effect.

Your starting salary will be Rs 12,000 (Rupees Twelve Thousand) and you will be eligible for the other benefits as per labor law.

We look forward to welcoming you to our team.

Proprietor

Burhan Communication  
Burhan Communication  
CSC Golarahat  
Derabish, Kendrapara  
CSC 1224 14 57050919

Principal  
DERABISH COLLEGE



ENT... NINL-MINES



Pass For : NINL-MINES Gate Pass Type

Name: TAPAS KUMAR PATRA

Valid From 03/01/2024 Up To: 31

DOB: 22/12/2000 Blood Grp: O Positive

V.Code: N00012 CLMS ID: NINL/J/2522

ESI No: 101986111427

P Vendor: NARAYANI SONS INDIA PVT. LTD.

C, MAHANGA, CUTTACK, ODISHA, 754207

Authority

Issue Date : 01/04/2022

Principal  
Derabhis College, Derabhis  
Kendrapara



ENTRY PASS-TATA STEEL LONG PRODUCTS LIMITED

Fireman

Pass For **Gamharia** Gate Pass Type **REG**

Name: **KSHIRA SAGAR SINGH**

Valid From **06/10/2023** Upto: **31/03/2024**

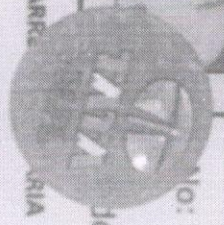
DOB: **20/11/2000** Blood Grp: **B Positive**

Gender: **Male** CLMS ID: **17599** Bio Id: **17599**

No: **100185668436** VCode: **1303746001**

Job: **RAXA SECURITY SERVICES LIMITED**

TSPN SECURITY BARRI  
ARIA



Issuing Authority  
*Khangra*

Issue Date **10/06/2023**

*[Signature]*  
Principal  
Derabish College, Derabhis

Placement Dept as EIn



raghu sahuo

Today at 9:01 am



SAMSUNG GSPN

Home Knowledge Training Business Support

My Information

User Name: SONAUPRA/D&S  
Language: English  
Time Zone: GMT+5:30

Latest Notices

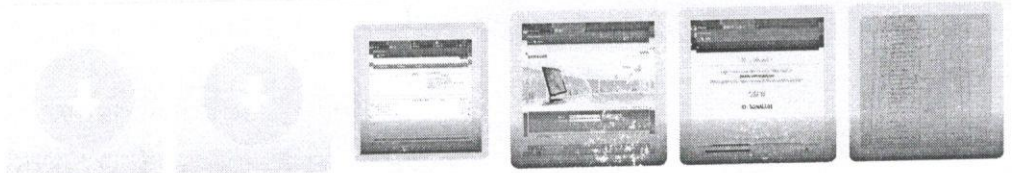
Subject	Author	Posted	Attachment
May 2024 ROSA Training Calendar	Rajul Tanuja	15.04.2024	
Installation manual for MGSPP 100	Harekumar	24.11.2023	
REVISED GUIDELINES-PB & DATA CONSUMPTION IN SERVICE ORDER	Harekumar	28.06.2022	
[GSPN] Multiple Business Labs can be created	Rajul Tanuja	29.07.2021	

Communication Board

Title	Acknowledge status	Aging	Created	Creator
BS222M0591 Partner Evaluation Program - Q2 2024 KPI revision for YO & CA	0	1	02.05.2024	ajayk
BS222141425 SmartThings Self-learning guidelines	0	2	01.05.2024	ajayk
BS222140425 Arcion Installation scheme & claim process	0	2	01.05.2024	ajayk
BS222140426 Samsung Corporate 4 for ASC	0	2	30.04.2024	ajayk
BS22204223 How to use Earby voice ready in DU7000_DUE70 Series Models	0	2	30.04.2024	ajayk

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Principal  
Derabish College, Derabish  
Kendrapara





Date :21 October 2022

Pramodini Behera

Hyderabad

Hyderabad-000000

Sub: Employment Letter

Dear Pramodini,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as CCE in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 20 October 2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 158680.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 192696.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 20 October 2022. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Hyderabad(B) Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

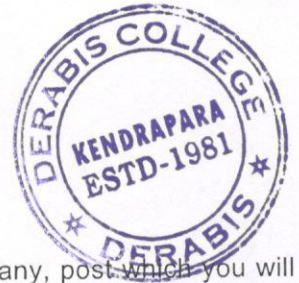
You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

Principal  
Derabish College, Derabish  
Kendrapara

Pramodini  
Behera



You will be on probation for a period of six months from the date of your joining the Company, post which you will be deemed confirmed unless you receive an extension of probation in writing. During Probation period your notice period would be for **15** days prior notice by either side.  
Upon completion of Probation period; your employment with the Company can be terminated upon 30 Days prior notice by either side. However, the Company reserves the right to, at its sole discretion; substitute the **30** days prior notice by paying you salary for **30** days in lieu thereof. Though if not certified during the training period the company has the complete rights to terminate the employment without any prior notice. Your termination/ resignation letter, (by whatever name called) will be accepted by the Company only on your satisfying the **30** days notice period as stated in this Clause. Further, till such time as the Company accepts your separation & relieves you of the responsibilities, you will be deemed to be an employee of the Company and the terms and conditions of your employment shall continue to bind you.

In the event of separation, for any reason whatsoever, within a period of 12 months from your date of joining, all expenses incurred by company or reimbursed to you upon joining/ in connection with your joining shall be recovered from you. The company also reserves the right to recover the training expenses incurred.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

Looking forward to a mutually beneficial association.

Welcome once again and wishing you the best time ahead!!!

For CONNEQT Business Solutions Limited.

Tony Jacob Joseph

Associate Vice President - Human Resource

I accept the terms of this letter

---

**Principal**  
Derabish College, Derabish  
Kendrapara

Pramodini  
Behera



Name **Pramodini Behera**  
 Grade **1A**  
 Designation **CCE**

You will be entitled to the following remuneration effective your date of joining.

Component	Amount (Rs) Per Month	Amount (Rs) Per Year
<b>A. Fixed Pay</b>		
Basic Salary		
House Rent Allowance	5620.00	67444.00
Other Allowance	3372.00	40464.00
Advance Statutory Bonus	3763.00	45156.00
	468.00	5616.00
<b>B. PERFORMANCE INCENTIVE:</b> This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.		
<b>PERFORMANCE INCENTIVE @ Meeting Expectation( 100%)</b>	803.00	9636.00
<b>C. MONTHLY GROSS (A+B)</b>	14026.00	168316.00
<b>D. BENEFITS</b>		
<b>PROVIDENT FUND - Company Contribution</b> (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident Fund Contribution. As per the act, you will contribute the same amount as employee contribution)	1126.00	13512.00
<b>GRATUITY</b> (As per the Gratuity Act. This amount will go towards the gratuity fund and will be paid to you on completion of 5 years with the company)	270.00	3240.00
<b>ESI - Company Contribution</b> (As per the ESI Act, company shall contribute 3.25% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 0.75% of your monthly gross will be recovered towards you.)	456.00	5472.00
<b>Insurance</b> (You will be covered under insurance as per the company policy and can change as per the management discretion)	180.00	2160.00
<b>E. TOTAL COST TO COMPANY (C + D)</b>	16058.00	192696.00
<b>F. Employee Contribution</b>		
<b>PROVIDENT FUND - Employee Contribution</b> (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident Fund Contribution. As per the act, you will contribute the same amount as employee contribution)	1126.00	13512.00
<b>ESI -Employee Contribution</b> (As per the ESI Act, employee shall contribute 0.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary . As per the act, 0.75% of your monthly gross will be recovered towards you.)	105.00	1262.00

Provident Fund contribution will be based on Basic Salary + House Rent Allowance + Other allowance + Food coupons + Education allowance + Special allowances if any. Contribution is limited to Rs. 15000/- wages as stipulated under Provident Fund Act.

I accept the terms of this letter

**Principal**  
 Derabish College, Derabish  
 Kendrapara

Pramodini  
 Behera





Terms and Conditions of Employment

This appointment is subject to your not being a partner or relative of a Director of the Company within the meaning of Section 314 of the Indian Companies Act, 1956. Should any such relationship exist, you will bring forth the same to our notice immediately and we shall intimate to you the necessary approvals/ permissions required for your employment. In such an event you will be able to join the company only after all permissions/ approvals are obtained.

As an employee, you will be privy to sensitive and commercially valuable information concerning company and business. Such information is deemed to be the property of the company, and must not be disclosed during or after this employment to any third party without prior written consent of the company. Hereby, you undertake to indemnify the company and its affiliates from any loss or damage arising from any breach of this undertaking.

You are forbidden to engage yourself in any other trade, or profession directly or indirectly and whether for gainful purpose or otherwise. Should you wish to pursue academic advancement, you will have to obtain a written permission for the same and ordinarily it shall be allowed provided it does not adversely affect your work-place responsibilities/ discharge of duties.

Please note that in the event of misconduct on your part, including but not limited to absenting yourself without prior sanctioned leave or harassment (sexual or otherwise) meted out to any other employee, the company may terminate your employment. Please note that if the employment is terminated on account of disciplinary action against you, the clause relating to 30 Days' notice period is not applicable.

During the period of your employment inventions, creations, discoveries, patents, copyrights, shall become the property of the Company. You will not have any right to claim the ownership of it and assign the same to the Company.

Your appointment is contingent upon successful completion of Background verification. The background checks are not restricted to education and employment but to all aspects as per the appropriate selection procedure. Please note that furnishing of false information or suppressing any facts is a disqualification for employment in this Company. Should such an act come to our notice at any time during the period of your employment in the Company, your services will be liable to be terminated with immediate effect.

You will superannuate from the services of the company on attaining the age of 58 years without any notice whatsoever from the company in this behalf.

The above-mentioned does not purport to be exhaustive employment terms. You will be governed by the rules and regulations laid by the company from time to time. The afore mentioned terms and other rules & regulations shall remain current and binding until you are separated from the Company by way of a written agreement/ letter issued to you.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter. Should there be any dispute with regard to the terms stipulated herein, the same shall be resolved in accordance with the laws of India and any dispute/ reference to this shall be dealt at Hyderabad (Telangana) under the exclusive jurisdiction of the Courts of India.

I have read through the above terms and conditions of employment and hereby accept.

Name:

Signature:

Date:

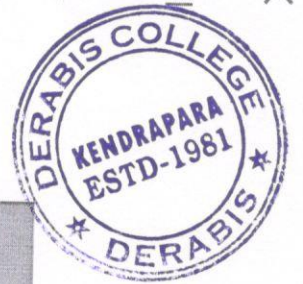
**Principal**  
**Derabish College, Derabish**  
**Kendrapara**

Pramojini  
Behera



You

Today at 10:35



*Principal*  
Derabish College, Derabish  
Kendrapara





# Offer Letter



Date 21 October 2022

Sajani Pallai

Hyderabad

Hyderabad-0000000

### Sub: Employment Letter

Dear Sajani,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as CCE in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 20 October 2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 158680.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 192696.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company

The above mentioned offer shall be valid if you join us on 20 October 2022 Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Hyderabad(B) Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

Principal  
Derabhis College, Derabhis  
Kendrapara

Sajani  
pallai



**ASIRVAD MICROFINANCE LIMITED**

Subsidiary of MANAPPURAM FINANCE LTD

Small Loan



**JAGADEV SINGH**

**Emp.No: 341594**

*[Signature]*  
**Principal**  
Derabish College, Derabish  
Kendrapara

*[Signature]*

**Managing Director**

CONTRACT FOR SERVICE

THIS Service contract is made and executed

BETWEEN

- (1) **Solidaridad Regional Expertise Centre** having its registered office is at 1<sup>st</sup> Floor, A-5, Shankar Garden, Main Najafgarh Road, Vikaspuri, New Delhi – 110 018 herein after referred as **"the Trust"** (which expression shall, unless repugnant to the context and meaning thereof, include the legal representatives, their executors and administrators of the FIRST PART) legally represented in this matter by **Ms. Monika Khanna, Country Manager - India.**

AND

- (2) **Ms. Hemalata Bhuyan** herein after referred as **"the Service Provider"** whose address is at Jahangar, Khatuapada, Kendrapara, Odisha-754208.

The expression "the TRUST" and "the service Provider" shall hereinafter be individually referred to as "Party" and collectively as "Parties".

WHEREAS "The Service provider" intends to provide below mentioned services to the Trust

**Services:**

1. Collection of Farmers Data as per the format provided by Solidaridad.
2. Training of 200 farmers per month for Khamol Gram Panchayat of Derabish Block in Kendrapara District.
3. Provide support and guidance to Farmers on Demo Plot.
4. Orienting Framers on Weather Station benefits in Agriculture.
5. Helping Framers in Maintaining Farm Diary.
6. Any other assignment as assigned by Solidaridad representative

The authorised representative and other experts will guide the Service provider on Smart Agriculture project and its assignments from time to time.

The contract is recorded under SREC Service Contract Number **SREC/2022/004634/1127**

THEREFORE, this Contract is made for:

1. **Period of the contract**

From **02 December 2022 to 31<sup>st</sup> March 2023**. The contract will continue subject to availability of fund with, **the Trust**. The Service Provider will be working 5 hours a day for 20 days a month for this assignment.

  
**Principal**  
Derabish College, Derabish  
Kendrapara



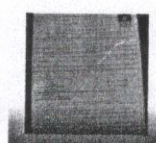
k k Bedanta

today at 7:25 am

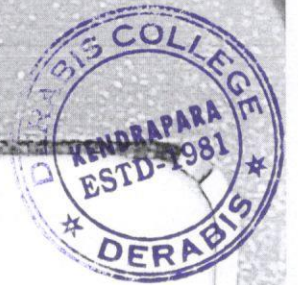


2 of 4

Principal  
Derabish College, Derabish  
Kendrapara



7



OFFICE OF THE DISTRICT  
& SESSIONS JUDGE  
CUTTACK, ODISHA

*Identity Card*



Id No.:  
91388943



A+ve

**SURJIT KUMAR SAMAL**  
Salaried Amin

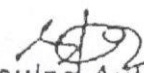
Date of Birth : 01.01.1996

Emergency Contact : 7381171612

8917325172

  
Principal  
Derabhis College, Derabhis  
Kendrapara

*Surjit Kumar Samal*  
Signature of Card Holder

  
Issuing Authority  
District & Sessions Judge  
Cuttack, Odisha



# HINDUSTHAN ENGINEERING CORPORATION

## LETTER OF CONTRACT EMPLOYMENT

Ref: HEC/KUAKHIA/2022/077

Date: 06/08/2022

To

NAME: SMITA RANI OJHA  
FATHER: SURESH CHANDRA OJHA  
AT-DUMUKAHAT, PO-DERABISH, DIST-KENDRAPARA, PIN-754289  
MOB-7853879918



Dear MISS. SMITA RANI

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you for the post of 'Data operator' to join with M/s Hindustan Engineering Corporation. Your appointment is on Contract basis with effect from 06/08/2022.

### DEPUTATION:

You will be deployed under our client TPNODL (TP Northern Odisha Distribution Ltd.) as 'Data operator' at KUAKHIA Division, Odisha. However, your Services are transferable to any other place in the Country or to any Client/ Associate / Sister Concern or its Subsidiary.

### COMMENCEMENT OF EMPLOYMENT:

- That your appointment is purely temporary in nature connected with jobs against RC No. 6200001710 entrusted to us by the client, refer to satisfactory performance of three months (Probation Period), during which the same is subject to termination at any time without any prior notice.
- Subsequent to the RC / Job Contract, your appointment in the normal course shall stand terminated w.e.f. Dt. 31.05.2024 or may be extended as per conditions of the client.

### COMPENSATION AND BENEFITS:

- That you will be paid the minimum wages as per the Govt. notification and governed under the various applicable laws for our organization from time to time. Gross wages breakup and allowances are available in Annexure I.
- You will be covered under the statute benefit of EPF & ESI as per norms and employee's contribution of PF & ESI will be recovered from your gross wages for deposition to statutory authority.
- You will be entitled for Leaves and Holidays as per the Company guidelines.

### NATURE OF DUTIES:

  
Principal  
Derabhis College, Derabhis  
Kendrapara

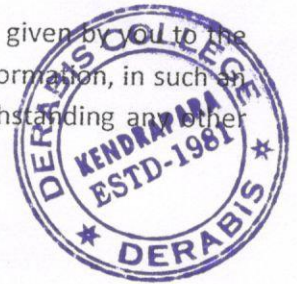




# HINDUSTHAN ENGINEERING CORPORATION

contrary to any of the above mentioned clauses shall render the contract liable for termination with immediate effect, not withstanding any other terms and conditions of the assignment.

Your appointment is based on the information provided by you. If any information given by you to the company proves to be false or if you are found to have suppressed any material information, in such an event, your services will be liable for termination with immediate effect, not withstanding any other terms and conditions of the employment.



Here's wishing you the very best in your assignment with us.

Yours Sincerely,

For Hindusthan Engineering Corporation



I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name: Smita Ranjitha

Signature: [Handwritten Signature]

Place: Kuakhia

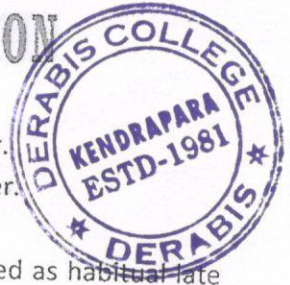
Date: 06.08.2022

Please sign the duplicate copy of this letter and also the annexure as acknowledgement and acceptance of the letter.

[Handwritten Signature]  
Principal  
Derabhis College, Derabhis  
Kendrapada



# HINDUSTHAN ENGINEERING CORPORATION



- V. Habitual breach of any law applicable to work site or any rule made there under.
- VI. Arranging meetings within the premises without prior permission from employer.
- VII. Violations of safety provisions / regulations applicable.
- VIII. Habitual late attendance (continued late attendance for 15 days shall be treated as habitual late attendance).
- IX. Consumption of alcohol/drugs or gambling on duty.
- X. Habitual negligence on work site or willful damage to work in progress.
- XI. Threatening, abusing, or assaulting any superior, co-worker or consumer.
- XII. Habitual absence without leave application for more than 5 (five) consecutive days or over staying the sanctioned leave without sufficient ground or satisfactory explanation.
- XIII. Found guilty on our enquiry for misconduct or any illegal activities may be punished with warning, fine and suspension for a period of 7 (seven) days without wages or dismissal as applicable.

## ABANDONMENT:

Absence from work for a continuous period of Seven days (including absence from work against leave thought applied for but not granted) or when overstayed for a period of seven days after expiry of sanctioned leave, will make you lose your lien on the job and your service shall automatically come to an end without any notice or information.

## SECRECY & CONFIDENTIALITY:

You shall not divulge, communicate or pass any information in any form, related to any aspect of the company to anyone outside the company. Your individual remuneration is purely a matter between you and the company and arrived at on the basis of specific background and professional merit. We expect you to maintain this information and any changes in it, as personal and confidential.

## PROFESSIONAL ETHICS:

You shall not conduct yourself in any manner amounting to breach of confidence or inconsistent with the position of responsibility occupied by you. You are expected to deal with the company's money, material and documents with utmost honesty and professional ethics. You will be required to demonstrate sincerity in your effort in any task assigned to you by the organization.

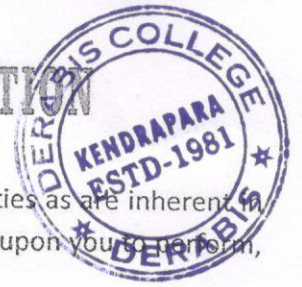
## COMPANY PROPERTY:

You will always maintain the Company/Client property in good condition, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company/Client prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

## COMPANY POLICIES:

You will be governed by the company's policies on office timings, leave, travel, transfer, misconduct etc., presently in force or introduced / amended from time to time. Kindly note that any action of yours,

*[Signature]*  
Principal  
Derabhis College, Derabhis  
Kendrapara



- You will perform to the best of your ability all the duties and responsibilities as are inherent in your post and such additional duties as the company or its client may call upon you to perform, from time to time. Your specific duties are set out in **Annexure-II** here to.
- Your job responsibility is target oriented and failing the target will lead to penalty as mentioned in **Annexure II**.
- That you shall be present at your work site and start your work at scheduled time or as per advice of our supervisor or any authorized official of TPNODL.
- That you shall do any alternative work in case of emergency/natural calamity or as and when entrusted to you.
- That in case, you are found absent from your work place without permission, you will not be paid any wages for that period.
- That you will maintain discipline in the office premises/working site, and will not indulge in any activity which will hinder the smooth operational activity.
- That you shall be issued with PPE, T&P along with Identity Card for necessary utilization. Any misuse shall be treated as contravention of the provisions of any law.
- That in the event of non-availability of work on any day/days for any reason whatsoever, your absence on work site shall treat for non-payment of wages for such period. However, in case you refused to do the alternative job when entrusted/advised then on that date your attendance shall be marked as absent and no wages shall be payable and necessary disciplinary action shall be taken against you.

#### NOTICE PERIOD:

You will be required to give a notice of 30 working days or 30 days' salary in lieu there for, for resignation from the services of the company during the probation period and thereafter. However, at the time of relieving, you shall ensure that all your on-going activities and possession of articles, documents, mobile phones, SIM cards, Advances etc., are successfully completed, to the satisfaction of your reporting manager or superior of Company/Client.

#### TERMINATION CLAUSE:

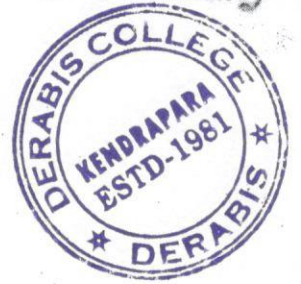
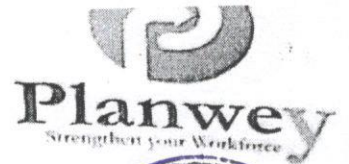
Your assignment is subject to the continuance of the specific contract against which your services have been sought. With reference to the RC / Job Contract, your appointment in the normal course shall stand terminated w.e.f. Dt. 31.05.2024 or may be extended as per TPNODL Job Contract Conditions.

That your services are terminable on the following act and omissions of misconducts:

- I. Willful insubordinate or disobedience whether alone or in combination with others or any lawful and reasonable order of superior.
- II. Participating in any illegal strike or insisting others for strike, work in contravention of the provisions of any law.
- III. Theft, fraud or dishonesty in connection with Hindusthan Engineering Corporation or TPNODL's business or property.
- IV. Willful starving down in performance or abatement or instigation thereof.

*Principal*  
Derabhis College, Derabhis  
Kendrapara

Placement Dept. of E&E



**Offer Letter cum Appointment Letter**

Date: 02 Sep 2023

To,  
Mr. Kamala Kanta Swain  
BMC-ODISHA

**Sub: Offer Letter cum Appointment Letter**

Employee No: PGS\_NEEV\_127  
Designation: Senior Lineman

Dear Mr. Kamala Kanta Swain,

Congratulations! We are pleased to confirm that you have been selected for the position of Senior Lineman and deputed to M/s Neev Energy LLP and Location would be at BMC-ODISHA.

Your reporting Supervisor name is Mr. Taraprasad Sutar

We would like you to start work on 02 Sep 2023 at 9:30 am. Please report to Mr. Taraprasad for documentation and orientation. If this date is not acceptable, please contact me immediately on my Mobile No. 9899343232 Email ID: hr@planweyglobal.com.

Details of your remuneration package have been appended in Annexure - A which is attached herewith.

Kindly note that your employment with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by your good-self. In case of any deviation which may be found in declaration/information/documents provided and in their factual status, your services shall be liable for termination with immediate effect and you shall not be entitled to any notice period or salary in lieu thereof or for any other benefits or compensation which would have been available to you otherwise. We take this opportunity to congratulate you on your association with the Company and wish you a successful tenure with us. You may contact the undersigned in case of any query which you may have regarding your contract employment with us.

Please sign the copy of this letter in confirmation of your acceptance of your contract employment with the Company and return second copy of duly acknowledged appointment letter back to us for records.

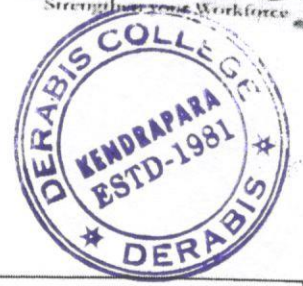
**PLANWEY GLOBAL SERVICES PRIVATE LIMITED**

Regd. Office: 108 First Floor, Sec 5 Rohini Landmark Near Rajiv Gandhi Cancer Hospital Rohini North West DL 110085

IN Office: C-87, Second Floor (201), Sector- 63, Noida, Gautam Buddha nagar, Uttar Pradesh - 201301.

Tel: +91-9958940100 / +91120-4245664, CIN No. U74999DL2017PTC323694, Email: [hr@planweyglobal.com](mailto:hr@planweyglobal.com)

Derabis College, Derabis  
Kendrapara



Name of Emp: Kamala Kanta Swain  
Employees No. PGS\_NEEV\_127

Salary Annexure

Salary Structure	
Basic	11310
HRA	825
Special Allowance	0
<b>Gross Total (A)</b>	<b>12135</b>
<b>Employee Contribution</b>	
PF @12%	1357
ESIC @.75%	92
LWF	0
PT	0
<b>Total E. Contribution (B)</b>	<b>1449</b>
<b>Employer Contribution</b>	
PF @13%	1470
ESIC @3.25%	394
LWF	0
PT	0
<b>Total EPR Contribution (C)</b>	<b>1865</b>
<b>CTC (A+C)</b>	<b>14000</b>
<b>NTH (A-B)</b>	<b>10686</b>

- Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961
- \*\*Annual Components (Like LTA, Medical Reimbursement) would be payable on claims and will

**PLANWEY GLOBAL SERVICES PRIVATE LIMITED**

Regd. Office: 108 First Floor, Sec 5 Rohini Landmark Near Rajiv Gandhi Cancer Hospital Rohini North West DL 110085  
IN Office: C-87, Second Floor (201), Sector- 63, Noida, Gautam Buddha nagar, Uttar Pradesh - 201301.

Tel: +91-9958940100 / +91120-4245664, CIN No. U74999DL2017PTC323694, Email: [hr@planweyglobal.com](mailto:hr@planweyglobal.com)

*Principal*  
Derabhis College, Derabhis  
Kendrapara

PF/RPS/2022-23/2847

March 11, 2023

Mr. Rudrapratap Sahoo  
S/o Sh. Naresh Chandra Sahoo  
Benipur  
Kendrapara  
Odisha – 754 292.

Sub: Letter of offer.

Dear Mr. Sahoo,

With reference to the interview you had with us, we are pleased to offer you the post of 'Sales Coordinator' in our organization w.e.f. 13<sup>th</sup> March, 2023.

You will be on probation for a period of 12 months. On successful completion of your probation period, you will be considered for confirmation provided your work/conduct are found satisfactory.


Your emoluments will be as per discussed with you during the interview. This is just a letter of offer and formal letter of appointment will be issued in due course after joining duties.

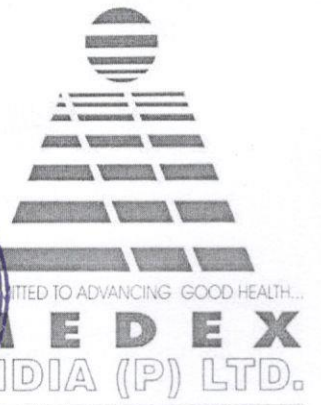
Kindly sign the duplicate copy as token of your acceptance of this offer.

We welcome you to the organization and look forward to a long association.

Thanking you,

Yours faithfully  
for MEDEX INDIA (P) LTD.

  
Sameer Kapoor  
Managing Director



Commercial Office :  
F-35/1, Ground Floor, Okhla Industrial Area  
Phase-II, New Delhi-110 020 (INDIA)  
Ph.: +91-11-41318370 / 41318172  
E-mail : medexindia@gmail.com  
medexi@airtelmail.in

  
Principal  
Derabis College, Derabis  
Kendrapara



# SARASWATI SISHU BIDYA MANDIR

CHATA, CHATARACHAKODA  
IDENTITY CARD



ESTD. 1997



**SUMITRA SAMAL**  
**ACHARYAA**

DOB : 11.08.2000  
FATHER : Sukanta Ku Samal  
MOTHER : Mamata Samal  
B.G. : B+ve  
CONTACT : 6070 [REDACTED]

*Principal*  
Derabis College, Derabis  
Kendrapara

*A. Sethy*

**PRADHANACHARYA**



# EBIX CASH



**PABITRA KUMAR MALIK**

Employee ID: ECE0811

Principal  
Derabis College, Derabis  
Kendrapara

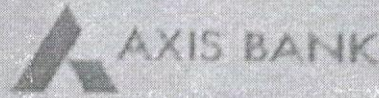
Blood Group: B+ve



Department of police.  
placement of students.



Deputed at



**Nandita Priyadarsini Panda**

ID : AS495597

Location : Bhubaneswa

Blood Group : B+

Emergency Contact No. : 8144167980

  
Principal  
Derabhis College, Derabhis  
Kendrapara



**RELINCE**

**Annexure A**  
**SALARY ALLOCATION PLAN**

Name: Mr. Vs.	SUDHAN TA. SAMDAL
Designation:	Off. Relationship Manager
Department:	Off. Loans
Date of joining:	January 2, 2024
CTC offered:	Rs. 2139966

Details of CTC	Monthly (Rs.)	Annual (Rs.)
Basic	5,500.00	66,000.00
HRA	2,750.00	33,000.00
Fixed Allowance	1,912.00	0.00
Executive allowance	0.00	0.00
Adv. Bonus	456.00	5,472.00
<b>Gross Salary</b>	<b>10,618.00</b>	<b>127,420.00</b>
<b>Less Statutory Contribution</b>		
Employer Contribution to Provident Fund (12% of Basic Salary)	660.00	7,920.00

The above mentioned salary structure is approved by the Board of Directors of the Company and is subject to the provisions of the contract of service and the relevant rules and regulations of the Company. The salary structure is valid from the date of joining of the employee and shall be subject to the provisions of the contract of service and the relevant rules and regulations of the Company.



**PAY SLIP**

FORM NO VI(18-29(2))

Name & Address of the Establishment

**RAGHUNATH ENTERPRISES**

No 03 8th Cross Rbh Colony, Krishnappa Layout  
Mahadevpura Post, Bangalore Karnataka-560048

Name: Mr.KHAGESHWAR KANDI

SALARY FOR THE MONTH :

NO.OF PAY DAYS:

FIXED SALARY

BASIC+VDA:

SPL ALLOWANCES:

TOTAL:

Feb-24 26

EPF No: 101508295081  
ESIC No: 5347461922

EMPLOYMENT CARD NO : RE031  
DESIGNATION:  
WAGE PERIOD: 26

EARNED SALARY

12850 BASIC:

1000 ALLOWANCES:

ATT/BONUS:

12850 ESI:

1000 PF:

200 PT:

OTHERS/Food

LWF:

14050 TOTAL

13850 TOTAL EARNINGS:

NET PAY

12132

For RAGHUNATH ENTERPRISES

*Tripathi*  
Derabish College, Derabish  
Kendranara

sd/-

Chief Executive Officer

1918

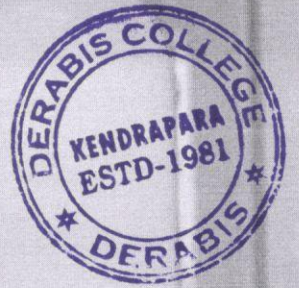
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1542

106

26

**PHOENIX**  
ISPAT PVT. LTD.



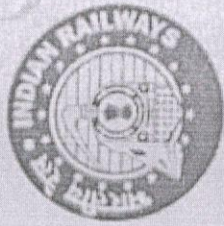
**BHRAMARBAR TRIPATHY**

Employee ID : PIPL013

Blood Group : O + VE

Mob : 9937179134

  
Principal  
Derabis College, Derabis  
Kendrapara



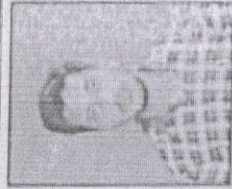
पूर्व तट रेलवे  
East Coast Railway

विभाग Department

अभियांत्रिकी ENGINEERING

पहचान पत्र

Identity Card प्र.का. H.Q. Sl. No: ENGG-4389



नाम  
पद नाम  
पि.एफ.नं.  
स्टेशन  
जन्म तिथि

Name : SUBHAKANTA BEHERA  
Desig. : ASST.TM  
P.F. No. : 30129800682  
Station : WALTAIR  
D.O.B. : 14-12-1999

Subhakanta Behera

कर्मचारी के हस्ताक्षर या अंगुठे का निशान  
Signature of the cardholder

*Subhakanta Behera*

जारी करने वाले अधिकारी का हस्ताक्षर  
Signature of Issuing Authority



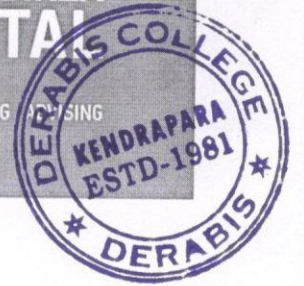
*Principal*

Principal  
Derabis College, Derabis



ADITYA BIRLA  
CAPITAL

PROTECTING INVESTING FINANCING



Sub: Offer Letter

Date:14-Dec-2023

Private & Confidential

Dear Himanshu Kumar Khatua,

We take pleasure in inviting you to be a part of Financial Services, an the Aditya Birla Group Company.

Your journey, at Financial Services, begins with the position of "Credit Officer-Secured-MLap-Sambalpur". The details of your compensation and benefits are enclosed in the Annexure.

This position is based out of Harichitra Tower, Sambalpur. The summary details are provided below:

- Job Band: 11B
- Designation: Credit Officer
- Function: Risk Management & Compliances
- Reporting to Credit Manager

**Terms and Conditions:**

1. You will be on the rolls of Financial Services and all its employment conditions will be applicable. The probation period will be of six months from the 22-Jan-2024. You will be confirmed subject to successful completion of the probation period.
2. A detailed letter of appointment awaits you on your joining and on successful completion of joining formalities.
3. This offer is valid subject to acceptable feedback from professional reference checks, credential checks, antecedent checks and you being declared medically fit to work as per the Pre-employment health check-up.
4. All Taxes and necessary compliances will be applicable as per Indian Laws.
5. Your performance review cycle will be due for completion on 31-Jul-2025 with effective from the date of your joining.

We look forward to your offer acceptance and welcoming you on board.

Yours Faithfully,

For Financial Services

**This is a system generated letter. Hence, doesn't require signature.**

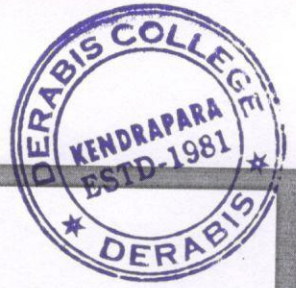
Aditya Birla Capital Ltd.

One Indiabulls Centre, Tower 1-C, 18th Floor, Jupiter Mill Compound,  
841, Senapati Bapat Marg, Elphinstone Road, Mumbai 400 013.  
+91 22 4356 7000 | (F) +91 22 4356 7111  
abc.secretarial@adityabirlacapital.com | www.adityabirlacapital.com

Registered Office:

Indian Rayon Compound, Veraval - 362 266, Gujarat.  
+91 28762 45711  
CIN: L67120GJ2007PLC058890

Principal  
Derabhis College, Derabhis  
Kendrapara



**Name** Himanshu Kumar Khatua  
**Designation** Credit Officer  
**Function** Risk Management & Compliances  
**Location** Balangir  
**Job Band** 11 B

	Fixed Compensation		Remarks
	P.M (INR)	Annual (INR)	
<b>Salary</b>	10,208	1,22,500	
Basic Salary	10,208	1,22,500	
<b>Allowances &amp; Reimbursements</b>	11,563	1,38,758	
Special Allowance	9,463	1,13,558	
Education Allowance	200	2,400	
LTA	500	6,000	Paid against reimbursement claims and not in monthly payroll. Subject to Income Tax rules
Advance Against Statutory Bonus	1,400	16,800	
<b>Housing</b>	5,104	61,250	Paid monthly in lieu of Statutory Bonus as per the Provision of Bonus Act, 1965.
HRA	5,104	61,250	
<b>Retirals</b>	2,291	27,492	
PF (Co. Contribution)	1,800	21,600	
Gratuity	491	5,892	Paid as per the Payment of Gratuity Act, 1972
<b>Fixed Compensation</b>	<b>29,167</b>	<b>3,50,000</b>	
V Pay		52,500	
<b>Target Cost to Company</b>	<b>33,542</b>	<b>4,02,500</b>	

**Other Entitlements:**

**. Group Term Insurance Plan & Group Personal Accident Plan:**

You will be covered by Group Term Insurance Plan (Cover = 2 times Fixed Pay) and Group Personal Accident Policy as per company's rule

**. Group Mediclaim Coverage**

You and your dependents would be covered by the Group Mediclaim Policy as per the company rule's. The details of the policy will be made available to you post completion of your Joining Process

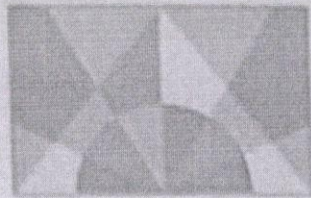
**. Variable Pay Plan (V Pay)**

You will be eligible for variable pay plan, it is based on individual performance rating and company performance. This will be over and above the Fixed Compensation.

**Note:** Income Tax and Statutory Deductions will be applicable on the Salary as per prevailing tax laws

*Disclaimer :This document is classified as CONFIDENTIAL as per Aditya Birla Finance Limited Information Classification Policy.*

*Principal*  
 Derabish College, Derabish  
 Kendrapara



ADITYA BIRLA  
CAPITAL



Himansu Kumar Khatua

Employee No. 463306

A handwritten signature in black ink, appearing to read "Himansu".

Issuing Authority

A handwritten signature in black ink, likely belonging to the Principal.

Principal  
Derabis College, Derabis  
Kendrapara







Kishore Sir  
Today at 13:24



**ସମନ୍ୱିତ ଶିଶୁ ବିକାଶ ପୋଜନା କାର୍ଯ୍ୟାଳୟ, ନିର୍ଦ୍ଦେଶକୋଇଲି**  
 ଆଦେଶ ସଂଖ୍ୟା: P.S.M.S. ଚାରିଖା: ୨.୦.୧୯୯୨

ଏକ ପ୍ରକଳ୍ପରେ ଉପଯୁକ୍ତ ସହାୟକା ପଦ୍ଧତି ପ୍ରଥମ ନିମ୍ନଲିଖିତ ପ୍ରାୟୋଗିକ ନିକ୍ଷେପ କରା ଯିବାର ଲକ୍ଷ୍ୟରେ ଉପଯୋଗୀ ଅନୁଷ୍ଠାନ ଲେବର ଅନୁଷ୍ଠାନ ସହାୟକା ଉଦ୍ଦେଶ୍ୟ ନମ୍ବର ୧୩, ୧୫୦- (୧୯୯୧) ଉପରେ ପ୍ରକାଶ କରା ଯାଇଛି। ମାଧ୍ୟମିକ ଶିକ୍ଷାରେ ଅଗ୍ରାଣୀ ରୂପେ ନିମ୍ନଲିଖିତ ସହାୟକା ପଦ୍ଧତି ନିଯୋଗ କରାଯାଇଛି। ଅନୁଷ୍ଠାନ ଯେ କୌଣସି ପରିସ୍ଥିତିରେ କୌଣସି କାରଣ ନିମ୍ନଲିଖିତ କାର୍ଯ୍ୟକୁ ବ୍ୟତୀତ କୌଣସି ଅନ୍ୟାନ୍ୟ କାର୍ଯ୍ୟରେ ବ୍ୟବହାର କରିବେ ନାହିଁ।

ପ୍ରାୟୋଗିକ ପଦ୍ଧତିରୁ ଉଦ୍ଦେଶ୍ୟ ଉପରେ କାର୍ଯ୍ୟରେ ଯୋଗ ଦେବା ନିକ୍ଷେପରେ ଅନୁଷ୍ଠାନ ସହାୟକା ରୂପେ କାର୍ଯ୍ୟ ସଂପାଦନ କରିବେ।

ଯେଉଁ ପ୍ରାୟୋଗିକ ନିର୍ଦ୍ଦେଶିତ ସହାୟକା ମଧ୍ୟରେ କାର୍ଯ୍ୟରେ ଯୋଗ ଦେବେ ତାହାର ନିଯୋଗ ଆଦେଶ ସହାୟକା ଅନୁଷ୍ଠାନରେ କରିବେ।

ଏହା ସହାୟକା ଉପରେ ଦେବତାଙ୍କୁ କାର୍ଯ୍ୟ ରୁକ୍ଷେ। ଅନୁଷ୍ଠାନ ନିମ୍ନଲିଖିତ ଅନୁଷ୍ଠାନରେ ମଧ୍ୟ ଅନ୍ୟାନ୍ୟ କାର୍ଯ୍ୟ ପ୍ରଦାନ କରାଯିବ।

ଉପ ଉପଯୋଗରେ ଯୋଗ୍ୟ ଅନୁଷ୍ଠାନ ପ୍ରାୟୋଗିକ ନିମ୍ନଲିଖିତ କାରଣମାନ ନିମ୍ନ ସାମଗ୍ରୀମାନଙ୍କ ନିକ୍ଷେପ କରାଯିବେ।

- ୧। ଶିକ୍ଷାରେ ଯୋଗ୍ୟତା ପୂର୍ଣ୍ଣ ପ୍ରମାଣପତ୍ର
- ୨। ପ୍ରାୟୋଗିକ ନିର୍ଦ୍ଦେଶିତ ପ୍ରମାଣପତ୍ର।
- ୩। କର୍ମ କାର୍ଯ୍ୟ ପ୍ରମାଣପତ୍ର (କର୍ମଚାରୀ ଓ ଅଧିକାରୀ ପ୍ରାୟୋଗିକ ନିମ୍ନରେ)
- ୪। ୨ ଲେଖି ପାଠ୍ୟପୁସ୍ତକ ଉପରେ ପ୍ରମାଣପତ୍ର।
- ୫। ଲେଖକ ଆଇଡି / ଆଧାର କାର୍ଡ ନକଲ।
- ୬। ପ୍ରାୟୋଗିକ ନିକ୍ଷେପ ନାମରେ ଥିବା ବ୍ୟାଙ୍କ ପାସ୍ ବହିର ନକଲ।

ନିର୍ଦ୍ଦେଶକୋଇଲି  
 ଶିଶୁବିକାଶ ସୋଜିନୀ ଅଧିକାରୀ  
 ନିର୍ଦ୍ଦେଶକୋଇଲି

୨୦/୦୬/୨୦୨୨

୧.୧. ପ୍ରାୟୋଗିକ ନାମ	ଠିକଣା	ସହାୟକା ରୂପେ ନିଯୋଗ ହୋଇଥିବା ହେତୁର ନାମ	ପ୍ରକାଶକର ନାମ
P. ସୋନାଲତା ମାଲୁ		କୃତ୍ତିକାଲତା	କଳିକାଲି
ଶ୍ରୀ - ରାଜେନ୍ଦ୍ର ପ୍ରକାଶ		ନିର୍ଦ୍ଦେଶକୋଇଲି	
ମା - କୁଳ ନନ୍ଦ କିଶ୍ଵରୀ			
ସ୍ଵାମୀ - କୁଳ କୁଳ ନନ୍ଦ			
କି: କର୍ମଚାରୀ			

ପରିଷଦ ସଂଖ୍ୟା: P.S.M.S. ଚା. ୨.୦.୧୯୯୨

ଏହାର ନକଲ ସମସ୍ତ ସହାୟକା / ନିର୍ଦ୍ଦେଶ / ସମ୍ପୂର୍ଣ୍ଣ ପରିଷଦ / କାର୍ଯ୍ୟାଳୟର କର୍ମଚାରୀଙ୍କୁ ଉପଯୋଗୀ ଅନୁଷ୍ଠାନ ଓ ବିଭିନ୍ନ କାର୍ଯ୍ୟାଳୟର ନିମ୍ନଲିଖିତ ପ୍ରକଳ୍ପ କରାଯାଇଛି।

ନିର୍ଦ୍ଦେଶକୋଇଲି  
 ଶିଶୁବିକାଶ ସୋଜିନୀ ଅଧିକାରୀ  
 ନିର୍ଦ୍ଦେଶକୋଇଲି

୨୦/୦୬/୨୦୨୨

Principal  
Derabhis College, Derabhis  
Kendrapara

**OFFICE OF THE CHAIRMAN**  
**UNIQUE PUBLIC SCHOOL**



AT-GOLARAHAT, PO-DERABISH, DIST. – KENDRAPARA – 754289, ODISHA

U-DISE CODE 21100206781

Letter No. : UPS/07/20.....

Date: 22-08-2020.....

To

Israt Jahan  
C/o- S K Shaid Alli  
At. - Golarahat  
Po.- Derabish  
Dist. – Kendrapara

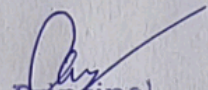
Madam/Sir.

You are provisionally selected for appointment to the post of *Asst. Teacher* on provisional basis of Consolidated Salary per Month.

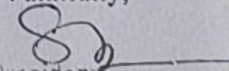
The appointment is purely temporary and can be terminated at any time without assigning any reason thereof. You should join on your duty within seven days from the date of issue of this letter, failing which your appointment shall be treated as cancelled.

You are requested to produce the following documents at the time of your joining.

1. Original & Attested Xerox copy of all certificates & mark in support of your educational qualification
2. Character certificates issued by two gazette officers.
3. One passport size photograph and one photocopy of Aadhar card.

  
Principal  
DERABISH COLLEGE

Yours Faithfully,

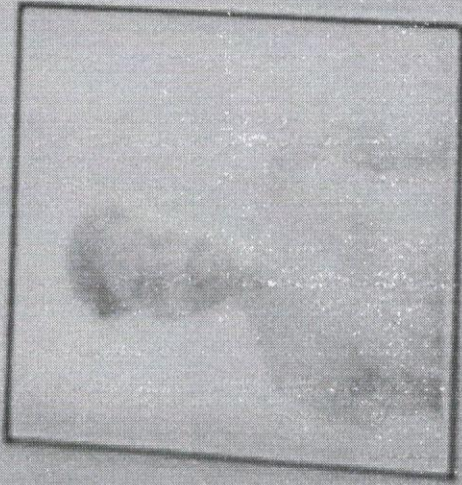
  
President  
Chairman  
Management Committee  
Unique Public School  
Derabish

2021 - Present



# M/S. TECHAFIRE

(Site : Jindal Stainless Limited, KNIC, Jajpur)



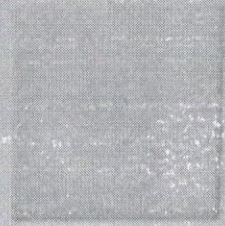
Name : SOUMYARANJAN SAMAL

DOB : 19 Apr 2000

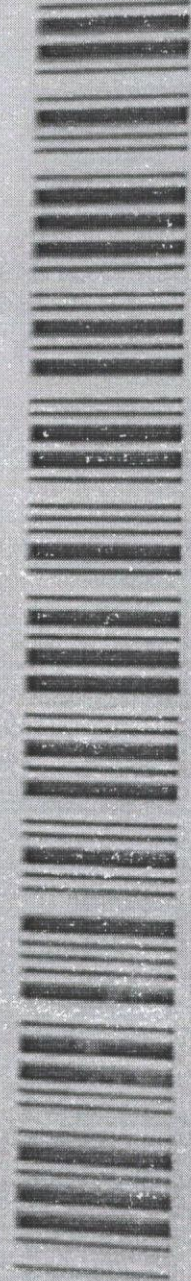
Blood Group : B+

Work Area : EHS

Valid upto : 31 Mar 2024



1524087471



Principal  
Derabhis College, Derabhis  
Kendrapara



NEW OPPORTUNITY



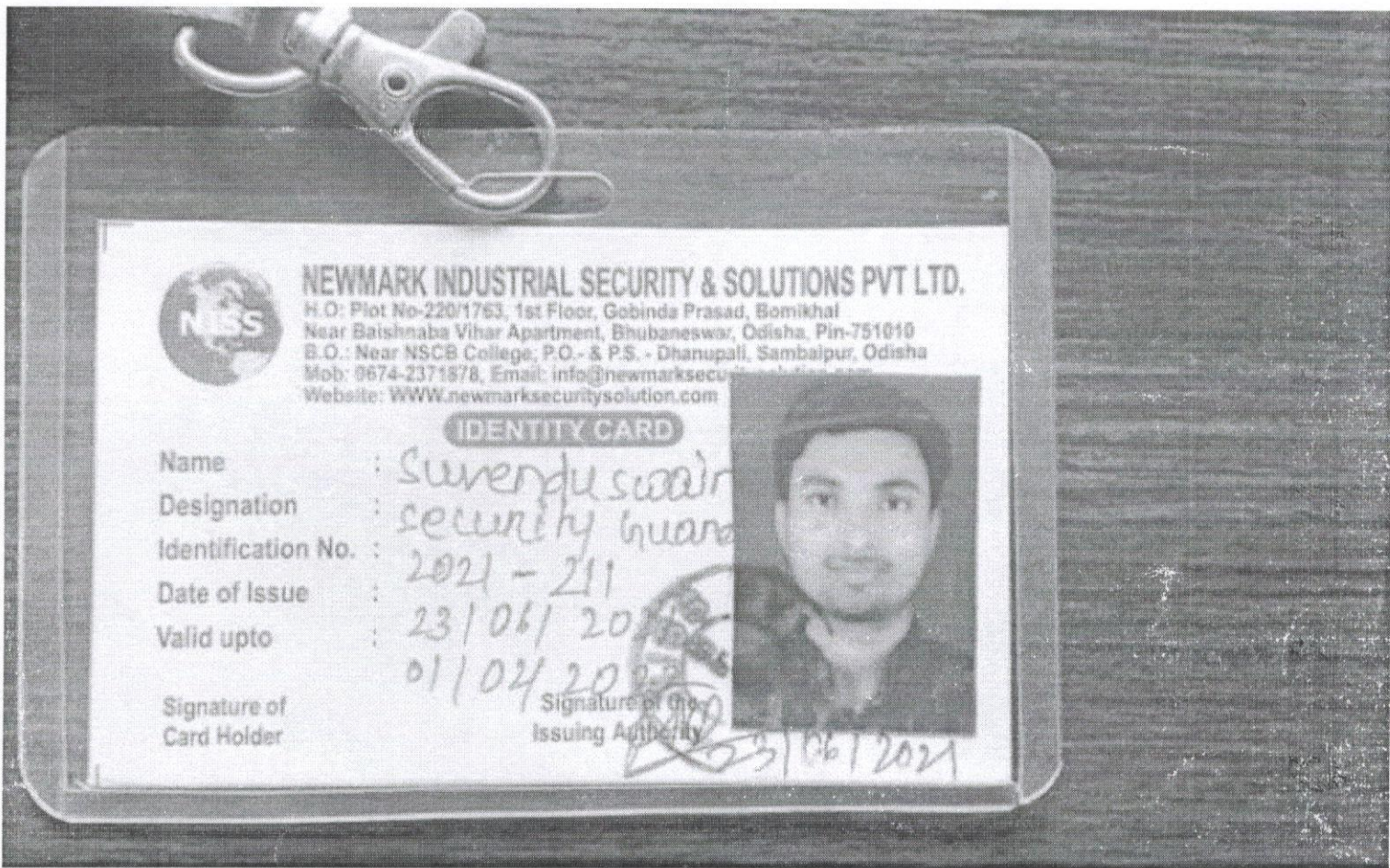
Annexure A

Name	Jana Ranjan Kar	
Emp ID	AG8029	
Grade	Executive	
Designation	Relationship officer	
Slab	Probation	
Location	Raghunathpur	
<b>Components</b>	<b>Monthly CTC</b>	<b>Annual CTC</b>
Basic	9,250.00	
HRA	3,550.00	
Food Allowance	0.00	
Advance Statutory Bonus	1,000.00	
<b>Gross</b>	<b>13,800.00</b>	<b>165,600.00</b>
Employer PF	1,230.00	
Employer ESI	449.00	
Medical Insurance	285.00	
Accident Insurance	36.00	
<b>Cost To Company (CTC)</b>	<b>15,800.00</b>	<b>189,600.00</b>
<b>Probation period - 30 days. After successfully completion of 30days probation you shall be confirmed and promoted to next grade.</b>		
Note: Statutory deductions are subject to changes from time to time as per the Government rules and norms.		
The company has arrangement for Mediclaim policy. Employee, his/her spouse and two children are covered to the extent of Rs 1.00 Lac per annum. Additional amount shall be considered on need base.		
Employees are part of Group Term Life Insurance and are insured for Rs.10.00 Lacs		
Employees are covered under Group Accident Insurance for Rs.6.00 Lacs.		

New Opportunity Consultancy Private Limited  
CIN No: U93030MH2014PTC252078

**Registered Office:**  
707/708, 7th floor,  
Greenscape-Cyber One, Sector 30,  
Vashi, Navi Mumbai, Maharashtra-400703.  
Tel: 022 20870050 Email: secretarial@nocpl.in  
Website: www.nocpl.in

  
**Principal**  
Derabhis College, Derabhis  
Kendrapara



**NEWMARK INDUSTRIAL SECURITY & SOLUTIONS PVT LTD.**

H.O: Plot No-220/1763, 1st Floor, Gobinda Prasad, Bomikhal  
Near Baishnaba Vihar Apartment, Bhubaneswar, Odisha, Pin-751010  
B.O.: Near NSCB College, P.O.- & P.S. - Dhanupali, Sambaipur, Odisha  
Mob: 0674-2371878, Email: info@newmarksecuritysolution.com  
Website: WWW.newmarksecuritysolution.com

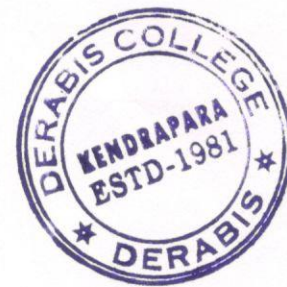
**IDENTITY CARD**

Name : *Suwendu swain*  
Designation : *security guard*  
Identification No. : *2021 - 211*  
Date of Issue : *23/06/2021*  
Valid upto : *01/04/2022*  
Signature of Card Holder : *[Signature]*



Signature of Issuing Authority : *[Signature]*  
*23/06/2021*

*[Signature]*  
**Principal**  
Derabhis College, Derabhis  
Kendrapara



**ODISHA FIRE & EMERGENCY SERVICES**


No. 3091

**NAME : MANOJ KUMAR SAMAL**  
**Designation : FIRE MAN - 2826**  
**Posting : ODISHA FIRE SERVICE**



Signature of card Holder

Issued by  
  
CHIEF FIRE OFFICER  
ODISHA, CUTTACK

  
**Principal**  
Derabis College, Derabis  
Kendrapara


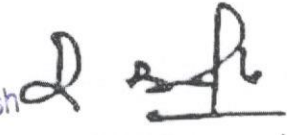


# ବିଜୁ ସାସ୍ତ୍ରୀ କଲ୍ୟାଣ ଯୋଜନା ସାସ୍ତ୍ରୀ ମିତ୍ର

ନାମ: Dipti Ranjan Behura

ଫୋନ୍ ନଂ: 9583011712

ହସ୍ପିଟାଲ ନାମ: Trinity Neuro

  
Principal  
Derabish College, Derabish  
Kendrapara  
  
ଅଧିକାରୀ ଡକ୍ଟର





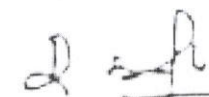
ବିଜୁ ସାମ୍ବ୍ୟ କଲ୍ୟାଣ ଯୋଜନା  
ସାମ୍ବ୍ୟ ମିତ୍ର



ନାମ: ABINASH SAHOO

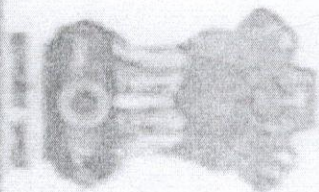
ଫୋନ୍ ନଂ: 7684088746

ହସ୍ପିଟାଲ ନାମ: APOLLO HOSPITAL

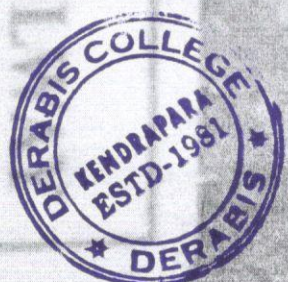
  
ଅଧିକାରୀଙ୍କ ଦସ୍ତଖତ

  
Principal  
Derabish College, Derabish  
Kendrapara

पूर्व तट रेलवे  
खुर्दा रोड प्रभाग कार्यालय  
खुर्दा रोड प्रभाग



EAST COAST RAILWAY  
Divisional Railway Manager's Office  
Khurda Road Division



व्यक्तिगत विवरण  
ID Card No. : ELO005892  
नाम  
Name : ARABINDA SAHOO  
व्यवस्थापक  
Designation : ASSISTANT LOCO  
पilot  
पilot  
P. F. No : 302229802985

निष्पत्ति  
Date of Issue : 09-11-2021  
विभाग  
Department : ELECTRICAL (OP)  
जन्म तिथि  
Date of Birth : 01-06-1992

ARABINDA SAHOO  
Signature

Principal  
Derabish College,  
Kendrapara

*Pratibha*  
Sr. DPO / KUR

Derabish College / Kendrapara

Date: 18/Nov/2020

Name: Nrusingh Kandi  
Address: At- Belarapur Po- Belarapur Dist. - Kendrapara Pin- 754250  
Employee ID: 100517065



Subject: FIXED TERM CONTRACT

Dear Nrusingh Kandi,

With reference to your appointment with **ManpowerGroup Services India Pvt. Ltd.**, we have pleasure in offering you the position of **Executive** in our organization on a Fixed Term Contract basis. The details of the offer is as follow:

- Start date of Assignment: **18/Nov/2020**
- End date of Assignment: **17/Nov/2021**
- Gross Salary per month: **16505**

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law.

All taxes will be deducted as applicable by law.

The terms and conditions of the contract and details of your salary break up are specified in Service Contract attached here to.

Kindly send the accepted copy of the same and your PAN number to ManpowerGroup. In case the signed acceptance is not received by ManpowerGroup within 7 days of the offer date, ManpowerGroup reserves the right to withdraw the offer.

For ManpowerGroup Services India Private Limited


Signature

Accepted By  
Nrusingh Kandi

Authorised Signatory

**Principal**  
Derabish College, Derabish  
Kendrapara



 **ICICI Bank**


① process

**-Kishor Ghadei**  
Sr. Executive (Home Loan)

**ICICI Bank Limited**

Ground & 2nd Floor,  
185-Janpath, Kharvela Nagar,  
Bhubaneswar-751001, Orissa, India,  
kumarkishor4040@gmail.com

Mobile +91 9777122858  
8249171898  
[www.icicibank.com](http://www.icicibank.com)

  
**Principal**  
Derabhis College, Derabhis  
Kendrapara

DISTRICT EDUCATION OFFICE, CUTTACK.  
ENGAGEMENT ORDER NO. 3254 / Dated 06.03.2020



Pursuant to Resolution No 21492/SME Dt 27.09.2018 read with Addendum No 28194/SME Dt 28.12.2018 of Govt. in School & Mass Education Department and Advertisement No 9383 Dt 23.02.2019 of Director Secondary Education, Odisha Sri/Smt./Kumari Ashis Das Son/Daughter/Wife/of Adikanda Das of Vill-Gobindpur P.O. Gopaljew Patana P.S. Gopaljew Patana Dist-Kendrapara (Permanent Address) at present residing at Vill- Gobindpur P.O- Gopaljew Patana P.S. Gopaljew Patana Dist-Kendrapara(Temporary Address), who has been provisionally selected on recommendation of State Selection Committee and has executed an agreement with the undersigned on date.04.03.2020, is hereby engaged as Trained Graduate Teacher, ARTS/PCM/CBZ. on Contract basis in Arts teacher, Haladia High School, Mahanga (Name of the School with address ) on a fixed monthly remuneration of Rs.16,880/-only on following terms and conditions.

- 1) The engagement is provisional in nature and can be terminated by the authority for valid reasons any time without any notice.
- 2) The duration of engagement period is from date of joining in the school (named above) to **28.02.2021**, unless otherwise terminated by the authority before 28.02.2021.
- 3) The engagement is subject to outcome of OA No. 590(c)/2019, OA No. 622(c)/2019, OA No. 623(c)/2019, OA No. 655(c)/2019, OA No. 656(c)/2019, OA No. 669(c)/2019, OA No. 671(c)/2019, OA No. 672(c)/2019, OA No. 673(c)/2019, OA No. 749(c)/2019, OA No. 1294 (C)/2019, OA No. 1318 (C)/2019 and other similar cases pending before Hon'ble High Court Odisha or Odisha Administrative Tribunal.
- 4) In case the candidate possesses prescribed qualifications obtained from Universities/Institutions outside Odisha, the engagement will be subject to verification of genuineness of the certificates pertaining to such qualifications and also equivalence, NCTE recognition and Affiliation.
- 5) The engagement will be cancelled/ terminated in following events:
  - a) If the engagement itself is found to be irregular or violative of related Govt. rules/instructions/guidelines issued from time to time.
  - b) If any of the document relating to date of birth educational qualification, residence, caste, certificates in support of claim for reservation under PWD,ESM or Sports quota, equivalence certificate, affiliation certificate and NCTE recognition certificate etc is found to be fake/forged/invalid /unacceptable, as per Govt. Rules.

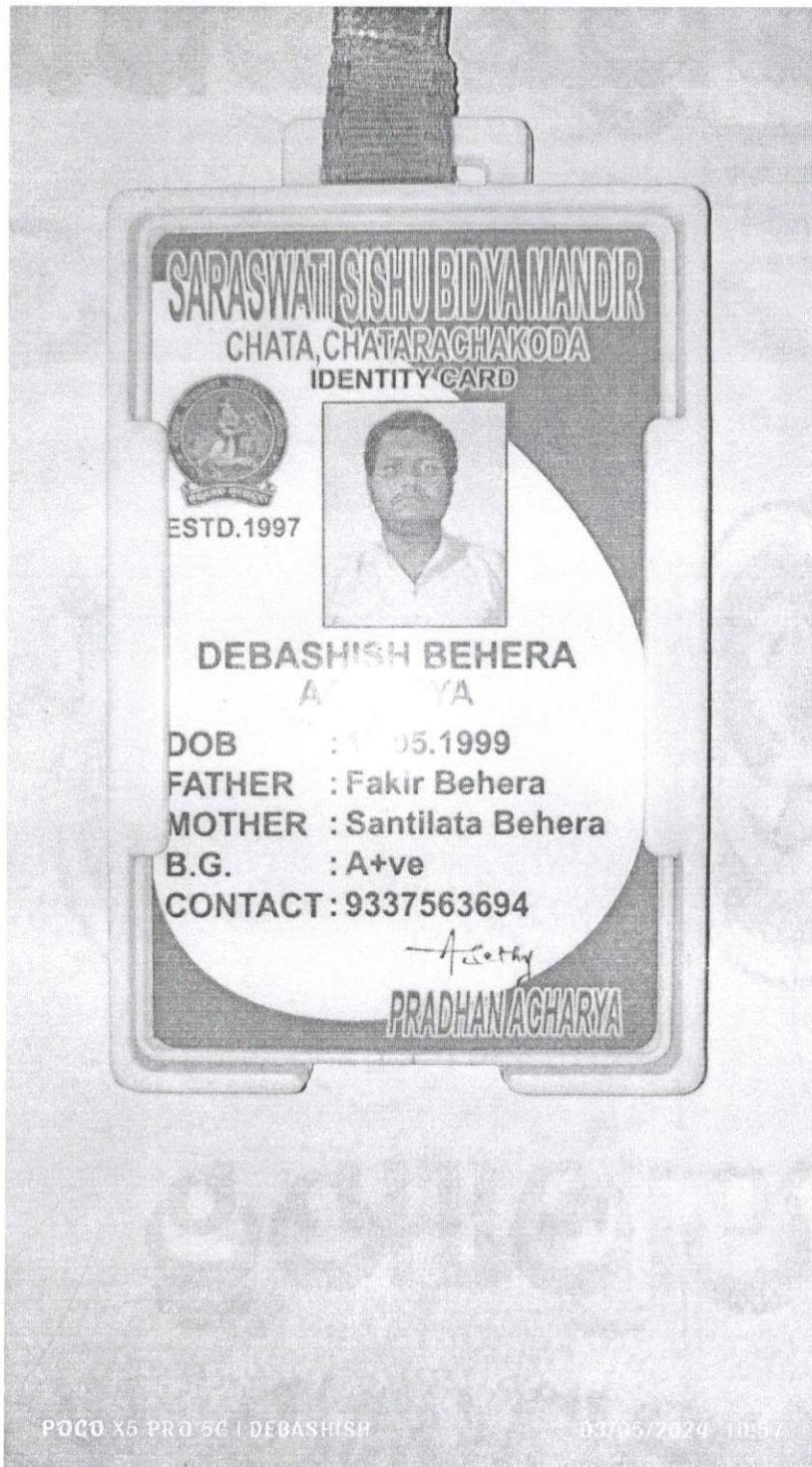
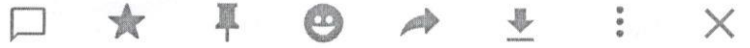
10  
7.3.20

Received  
07.3.20

Principal  
Derabish College, Derabish  
Kendrapara



Kishore Sir  
Today at 13:24



  
**Principal**  
 Derabish College, Derabish  
 Kendrapara



SVNIRTAR, OLATPUR, BAIROI, CUTTACK

INTER OFFICE NOTE



From: AD 6  
Ref No: AD 6B 01/1125

To: PMRD  
Date: 21/11/22

The following individual has joined at SVNIRTAR as per particulars given below:

Sl. No.	P. No.	Name & Designation	Date of joining	Pay Matrix Level & Pay Fixed	Posted to	Date of Birth
1.	1125	Shri Sambit Kumar Lenka, Registration Clerk (PwD)	21/11/2022	Pay Matrix Level-5 Rs.29,200/- (Group 'C')	PMRD	01/06/1996

This has approval of the Competent Authority.

*(Signature)*  
21/11/22  
(N. Nanda)  
Establishment Section I/c

Copy to:

1. Personal File
2. Person concerned.
3. DR-1
4. Accounts Department (AD-3)
5. Library & Information Center (LIC)
6. Computer Lecturer for publication in website
7. AD 2 for publication of GO.

*(Signature)*  
**Principal**  
Derabish College, Derabish  
Kendrapara



**Salary Slip For The Month**      **October**      **2023**

Personal No. 1125      Employee Name **SAMBIT KUMAR LENKA**  
 Designation **REGISTRATION CLERK**      Full Pay Days 31      Half pay Leave 0  
 Leave Days Sanctioned 0      Leave Amount Sanctioned Rs. 0      E.O.L/Absence 0

Earnings		Deductions	
Pay in pay Band	30100	GPF	0
Grade Pay	0	CPF(Comp)	4756
Spl Pay	0	CPF(Vol)	0
NPA	0	GPF/CPF Loan	0
P.G.Allowance	0	Prof. Tax	200
DA	13846	Income Tax	0
RCA	0	GIS	0
PCA	0	S.S.Scheme	0
Washing Allowance	0	Employee Outside Loan	0
TA	2628	Festival Adv.	0
H.R.Allowance	2709	Cycle Adv.	0
C.E.Allowance	0	Fan Adv.	0
Nursing Allowance	0	Car Adv.	0
Other	3828		
Arrear	0		
<b>Gross Pay</b>	<b>53111</b>		
		<b>Total Deduction</b>	<b>4956</b>
		<b>Net Pay</b>	<b>48155</b>

Signature

*[Signature]*  
**Principal**  
 Derabis College, Kendrapara

*[Signature]*  
 Accounts Officer